

# Accessibility statement for the Talentview Platform

This accessibility statement applies to the Talentview platform website (talentview.org), which includes the Portal pages, job vacancies, registration form, and application process.

Talentview is committed to making it possible for as many people as possible to use this website. In particular this means that we aim at providing necessary accessibility features. This includes, for instance the ability to:

- Change fonts, colours and contrast levels.
- Zoom in up to 300% without decreasing the legibility of the content.
- Navigate the site using a keyboard only.
- Navigate the website using speech recognition software.
- Navigate the website using a screen reader (including the most recent versions of JAWS, NVDA and VoiceOver)

We've also made the website text as simple as possible to understand where we can.

[AbilityNet](#) has advice on making your device easier to use if you have a disability.

## Feedback and contact information

If you need information from this website in different formats, or experience any issues with the accessibility, please contact us at: [contact@talentview.org](mailto:contact@talentview.org)

## Technical Information about the accessibility of this site

This site is partially compliant with the [Web Content Accessibility Guidelines](#) (WCAG) v2.1. Certain information and materials provided by 3<sup>rd</sup> parties are considered not to be in scope of this statement and may not be. In particular we exclude

- CVs uploaded by candidates in the system.
- Photos, videos and additional documents provided by companies for their microsite in the system.

In-scope material which fails compliance and are not fully accessible include:

- Some form fields where multiple items can be selected are difficult to navigate using a keyboard, which fails WCAG Success Criterion 2.1.
- It is not possible to navigate some parts of the menu using a keyboard.

We've assessed the cost of fixing the issues mentioned above would be a disproportionate burden in terms of the estimated costs and benefits for persons with disabilities (this is in the spirit of the [PSB accessibility regulations](#)).

## Documents

All in-scope documents are available in accessible PDF and/or accessible Word format and alternative formats are available from us on request.

### Alternate Text to Images

All in-scope images are, where not explicitly determined not necessary, provided with an alternate text which explains the content of the image.

### Transcripts of Videos

All in-scope videos are provided with a transcript.